

PURPOSE

On occasion, Federal-Mogul Corporation receives unsolicited ideas and/or suggestions, whether or not patented ("Suggestion"), from people outside of the Federal-Mogul organization ("Submitters"). These Suggestions are submitted with or without the expectation of confidentiality and/or compensation in return for the Suggestion. To avoid any misunderstanding that the mere submission of the Suggestion entitles you the Submitter to some form of compensation or that Federal-Mogul will implement the Suggestion, Federal-Mogul will **only** review a Suggestion if the attached *Request for Consideration/Confidential Disclosure Waiver* form ("Waiver Form") is received by Federal-Mogul.

SUGGESTION PROCESSING

No Suggestions will be received or reviewed via telephone or e-mail. No Suggestions will be reviewed until the signed Waiver Form, and all supporting materials, is received by the Intellectual Property Counsel ("IP Counsel"). Preliminary comments will not be made on any Suggestion. The Suggestion will be reviewed in due course and IP Counsel will notify the Submitter of Federal-Mogul's decision in writing. Failure to abide by this policy or provide complete contact information will mean that your Suggestion will not be considered. The Waiver Form and any supporting documentation will not be returned to the Submitter.

CONSIDERATION PROCESS

Once the Submitter signs and returns the Waiver Form, the IP Counsel will then channel the submitted materials to the proper Federal-Mogul person or department for further consideration. After the Suggestion is considered, the IP Counsel will advise the Submitter in writing whether or not Federal-Mogul is interested in the Suggestion. If Federal-Mogul is not interested in the Suggestion, the Submitter will be advised in a manner that will serve to preserve the good will between the Submitter and Federal-Mogul in an effort to encourage the Submitter to submit future Suggestions.

If Federal-Mogul is interested in the Suggestion, the Submitter will be advised as such in writing and instructed to contact the appropriate Federal-Mogul Employee to discuss the possibility of Federal-Mogul acquiring rights in the Suggestion. Federal-Mogul's initial interest does not guarantee that the Suggestion will ultimately be utilized by Federal-Mogul. No oral agreements shall be entered into or obligations assumed with respect to compensation, or any other issues related or unrelated thereto. Any agreements reached between Federal-Mogul and the Submitter must be in writing and approved by the IP Counsel.

Any questions relating to this policy or the Waiver Form should be directed in writing to the IP Counsel:

Maryann Pierce Perittunen
Intellectual Property Counsel
Federal-Mogul Corporation
26555 Northwestern Highway
Southfield, Michigan 48033
U.S.A.



**REQUEST FOR CONSIDERATION
CONFIDENTIAL DISCLOSURE WAIVER**

Federal-Mogul Corporation receives many ideas and/or suggestions ("Suggestions") and currently has many projects under development; accordingly, it is possible that the Suggestion you would like to submit has been considered or is currently under development. Notwithstanding these facts, Federal-Mogul is pleased to accept your submission for review upon the completion and submission of this form signed by you. If the submitter is under the age of 18, the parent or guardian of the submitter must also sign this form.

NAME OF SUBMITTER(S): _____

Please consider my submission relating to

under the conditions set forth below, and advise whether Federal-Mogul is interested.

It is clearly understood by me that this submission, and Federal-Mogul's evaluation and consideration thereof, does not imply or create:

1. A confidential relationship;
2. A promise to pay; or
3. A recognition of either novelty or originality.

It is further clearly understood by me that:

1. Federal-Mogul accepts no responsibility for casualty or loss to samples in its possession;
2. Federal-Mogul accepts no responsibility for holding any information in confidence;
3. Federal-Mogul shall compensate me only if it (a) accepts the idea, (b) has received the idea only from me, *and* (c) reaches agreement with me as to terms and conditions;
4. During Federal-Mogul's evaluation of my idea, I will not disclose Federal-Mogul's potential interest or otherwise use Federal-Mogul's name without written permission from Federal-Mogul;
5. Federal-Mogul is not required to disclose to me its own developments, other submitted ideas, or other ideas used by Federal-Mogul or its competitors;
6. If Federal-Mogul is interested in my invention, I agree to negotiate with Federal-Mogul for rights thereto, and if Federal-Mogul is not interested, Federal-Mogul is not obligated to inform me of the reasons for its lack of interest; and

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7. All of these conditions apply to any information I provide Federal-Mogul regarding my submission.

The following non-secret material relating to my submission is attached to this request and need not be returned to me (attach additional pages if necessary):

This submission is made with the understanding that I will rely exclusively on my rights under any relevant United States or Foreign Patent laws.

I HAVE READ AND FULLY UNDERSTAND THE ABOVE CONDITIONS, AND I ACCEPT THEM IN CONSIDERATION OF FEDERAL-MOGUL'S REVIEW AND EVALUATION OF THE ATTACHED DESCRIPTION OF MY IDEA. I HEREBY ACKNOWLEDGE THAT ANY AND ALL PREVIOUS DISCUSSIONS OR AGREEMENTS BY ANY AGENT OR EMPLOYEE OF FEDERAL-MOGUL ARE MERGED INTO THESE CONDITIONS AND ANY SUCH PRIOR DISCUSSIONS OR AGREEMENTS SHALL NOT BE BINDING ON FEDERAL-MOGUL OR BE OF ANY FORCE OR HAVE ANY EFFECT.

I HEREBY REPRESENT AND WARRANT THAT I HAVE THE RIGHT TO DISCLOSE THE IDEA OR SUGGESTION SET FORTH ABOVE AND THAT THERE ARE NO OTHER OUTSTANDING AGREEMENTS, EITHER EXPRESS OR IMPLIED, WHICH ARE INCONSISTENT HEREWITH.

Submitter

Signature: _____

Printed Name: _____

Title: _____

(if applicable)

Company: _____

(if applicable)

Address: _____

Date Signed: _____

Send signed form, with supporting documentation to:

Maryann Pierce Pertunen
Intellectual Property Counsel
Federal-Mogul Corporation
26555 Northwestern Highway